



AMITY
UNIVERSITY
— HARYANA —

NAAC 'A'
GRADE
ACCREDITED UNIVERSITY

REPORT ON SUSTAINABLE DEVELOPMENT GOAL



YEAR 2021-22



PREAMBLE

Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous, and sustainable world. It plays a very significant role in the 21st century. It attains more value as more than half of the world's population is women. Around the world in higher education institutions (HEIs), their leadership, academic and administrative staff, and students, are increasingly mobilized for the United Nations Agenda 2030 and the related Sustainable Development Goals (SDGs). Gender equality, SDG 5, in particular, is receiving more and more attention, due to its crucial role for the advancement of all of the SDGs and society. Amity University Haryana has been advocating for more engagement of higher education with the SDGs, resulting in various projects and the publication of myriad research papers. The series of initiatives aim to show examples of best practices and connect actions, with a dual set of goals: - Network initiatives to build new synergies and increase capacity to act while informing higher education more broadly and inviting more educationists to get involved; - Provide evidence to policy and other decision-makers in order to stress the important role of higher education for teaching, research and societal impact to inform future policy-making.

I. TEACHING AND LEARNING

Amity university Haryana is setting a benchmark in making gender equality an all-inclusive part of university policies and a part of its day-to-day routine. It is implemented at all levels right from the top administration to the class four employees. The general equality concept has become a part and parcel of the everyday life of faculty, staff, and students in Amity Campus. It spreads critical thought, social inclusion, and promotion of diversities and varieties, against any form of discrimination. This goal implies that the category of gender should be intertwined with other variables such as ethnicity, social and economic positions, age, sexual orientation. Amity University is extending its role in heterogeneous and diverse modes: lecture, seminar and conference cycles to spread gender awareness, training courses and master's degrees enhance professional figures, community counselling centres and women welfare and empowerment centric policies, programs of scholarships for female students to ensure equitable access to education and to promote career development are the CORE of Amity university, Haryana.


Sno	Programes	School/Institute
1	B.Sc. (Clinical Psychology)	Amity Institute of Behavioural and Applied Sciences
2	B.A. (Hons) - Applied Psychology	
3	M.A. (Applied Psychology)	
4	M.A. (Counselling Psychology)	
5	M.Sc. (Clinical Psychology)	
6	Master of Social Work	
7	B.A.,LL.B (Hons) #	Amity Law School
8	B.Com., LL.B. (Hons) #	
9	BBA LL.B. (Hons) #	
10	LL.M.	
11	Bachelor of Planning	Amity School of Architecture and Planning
12	Master of Planning (Urban and Regional)	

I. Research Contribution

Amity university, Haryana is committed to supporting women in the field of research and enhancing gender diversity. There are 10 R & D Projects and 7 consultancy projects. There is an impressive number of female authors who published their work in journals with high impact factor. Amity University has

initiated an innovative research network connecting higher education and SDG 5. The University brings together and motivates all the faculties of the different schools under the AUH flagship to contribute towards enlightening of society on the negative impacts of gender discrimination.

a. Funded Projects with alignment to SDG 5

1.	<p>Project Title - "Capacity Building and Personality Development Program (PDP) for female undergraduate and Postgraduate students at AUH "</p> <p>PI : Dr. Rajesh Nair Funding Agency: National Commission for Women Sanctioned Amount: 150000</p>	
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b. Publications in alignment with SDG 5

1. Exploring Pathways of Digital Financial Inclusion to Improve Women's Economic Participation. 8th International Conference on Advanced Computing and Communication Systems, ICACCS 2022; 2022.
2. Negi DP, Abdul Azeez EP, Kaini A, Jabir P. 'Forced to Choose': Bacchara Women's Experiences in Sex Work. Sex Cult 2021;25(5):1620-1633.
3. Azeez E P A, Negi DP, Choudhary P. The Customary Practice of Nata Pratha in Rajasthan, India: Is It Freedom or Captivity for Women? J Divorce Remarriage 2021;62(2):127-143.
4. Azeez E P A, Negi DP, Rani A, A P SK. The impact of COVID-19 on migrant women workers in India. Eurasian Geogr Econ 2021;62(1):93-112.
5. Manrai R, Goel U, Yadav PD. Factors affecting adoption of digital payments by semi-rural Indian women: extension of UTAUT-2 with self-determination theory and perceived credibility. Aslib J Inf Manage 2021;73(6):814-838.

GOVERNANCE AND MANDATES

Amity university Haryana is not leaving any stone unturned to educate their own faculties, teaching, non-teaching staff and the communities at large about gender sensitization. The students and faculties reach out to the communities to conduct sessions, role plays, awareness rallies to STOP THE BIAS BASED ON GENDER. Amity College Of Nursing extends this campaign to the rural and urban communities located in the vicinity and even to the communities attending primary health centres and hospitals.

Admissions & Scholarships

The University has an online application process, and the entire student cycle of admission is managed through an in-house ERP admission portal known as Amizone which is completely integrated. The technology has enabled us to incorporate different functionality in the admission portal to keep a track on the 'gender wise applicants' which help us in taking timely action and required attention on the state of gender-wise applications coming to the University for various programs. For year July 2021 to June 2022, the university has received 7530 female applications. Out of this 6650 have registered and 1262 female candidates have paid the fees. The university is driven by vision of honourable Chancellor Dr. Aseem Chauhan to develop the next generation of leadership for organizations, communities, and society at large. With this vision in mind the university has envisioned and implemented myriad organic concepts and policies. The Amity Scholarships are instituted to help those who are brilliant in academics and those who deserve world-class education but don't have the means. During

the difficult times of COVID university had waived off application fee and fee of many students who had lost their one or both parents. As the need arises the university stands on humanitarian grounds to help the needy without any discrimination.

First Generation Female Admissions

The gender disparity in number of females taking admissions in various courses is changing rapidly. Now the number of first-generation females starting a degree has also increased substantially. In the year 2021-2022 it was 476. And the Proportion of women first generation was 1262.

Policy on Women Representation

Amity University Haryana is firmly committed to upholding the principles of Gender Equality, and this commitment is reflected in the institution's comprehensive policies addressing this crucial aspect. A dedicated committee comes together to formulate and periodically review policies specifically focused on women's representation, with these reviews occurring once every three years.

The primary objective of these policies is to cultivate a vibrant and inclusive intellectual community within the university. This inclusivity extends to fostering a safe and supportive environment for both work and learning, encompassing individuals of all genders. By implementing these policies, Amity University Haryana aims to transcend traditional gender norms and stereotypes, creating a setting where everyone feels valued, respected, and empowered to thrive academically and professionally.

The periodic review conducted by the committee underscores the dynamic nature of the university's commitment to gender

equality. This ongoing assessment ensures that policies remain responsive to evolving needs and challenges, thereby contributing to the continuous enhancement of the university's intellectual and social landscape.

In essence, Amity University Haryana's endorsement of Gender Equality is not merely a theoretical principle but a practical

and dynamic commitment embedded in policies and sustained through periodic reviews. Through these initiatives, the university strives to provide an environment that fosters diversity, equity, and inclusivity, ultimately enriching the educational experience for all members of its community.



INFRASTRUCTURE AND FACILITIES

Amity university engages in many activities where it promotes the concept of gender equality at large among the community. The lush green university campus ensures that the workplace is safe for all. All these measures testify to an engagement and an ever-growing consciousness on the importance of including and implementing policies of gender equality and gender mainstreaming within the community and the governance of higher education

institutions to fight and contrast gender discriminations. Furthermore, this shows a will to improve and ensure inclusion and equity within and outside academia. These strategic initiatives, in fact, also aim at creating a dialogue with wider communities to which every single university belongs, combining and interacting with other Sustainable Development Goals to enhance economic,

social, cultural, and environmental sustainability. The main objective of the various activities of university revolves around having a significant impact on society, both directly and indirectly, both at a local and a global level, and the success of each action depends, now more than ever, on the ability to co-operate together across differences and borders in order to share positive actions and to have stronger voices to influence public policies.

Mentorship

The concept of mentor mentee programme at amity university aims to extend support and guidance to the students studying in the college for the betterment of their academic and professional career.

It has become very successful in bridging the gap between the teacher and the student and blending the harmonious relationship between the learner and his/her family and the institution at large. Consequently, every year the enrolment ratio of girl-students from all sections of society has been rapidly increasing in our university. The mentees have been assigned to the mentors right from the first year of the programme and each mentor is assigned to a group of 8-9 students. The meetings are organised regularly and the detail about each mentee is being updated on regular basis.

Through this unique Mentorship program students will never feel away from home at Amity. If any student encounters any problems/difficulties during his/her tenure concerning about academic/personal / emotional problems, our experienced faculty mentors will be there to support them as confidantes and true friends. The girls are extended wholehearted support for their personal and academic related problems.

Women Cell

In order to spread and emphasize on gender sensitization, the Women Cell (WC) has been created with an aim to create a gender sensitized community within campus as well as in the society at large. Amity University has always been in forefront to initiate majors for women welfare at its campus. Female members of women cell could also be contacted to lodge a complaint. The women's cell help desk is envisaged to act as a link between the Sufferer (women faculty, staff, and students) and Redressal Authority of University or Local Administration (Police/ Bureaucrats). It also promotes women synergy to create & enable the environment conducive to social change. Amity University Gurugram is strictly against any form of harassment specifically sexual harassment in the campus area. The Policy for prevention of sexual harassment is in place and fully functional. There is a grievance redressal mechanism for all the students and staff. The protection of the person undergone sexual harassment is also meticulously followed. So far the university has not recorded any incidence of sexual harassment.



Guidance and Counselling

Modern society is accompanied with perplexities and challenges. Counselling Cell at Amity University intends to empower all students with special care to the female students with non-judgemental approach to face these challenges effectively through professional guidance and counselling programs. This cell function in respect to the

student's privacy so that they are free to explore their concerns, feelings, and behaviours. Personal Counselling Sessions are conducted at the Centre by qualified and experienced Counsellors to help students resolve any kind of problems that they might face. These are client-oriented and are conducted on a one-to-one basis with each student where the Counsellor brings an

utterly non-judgemental attitude to the table. Besides career-related problems, personal issues are also dealt with. Confidentiality is a legal requirement of counselling and is strictly maintained. Thus, the Counselling Cell provides a platform for students to pursue both their professional and personal goals with greater self-awareness, self-esteem, understanding and a focus.



Creche Facility

Creche facility is provided to the children of faculty during the office hours. This move brings relief for women employees, who struggle and worry about their children while they are at work. The creche is managed by experienced staff to give the best motherly care to the children. It's a significant step forward to help its employees to continue their professional carrier without affecting their family. working mothers are given a

stress-free environment by offering childcare services for their kids during working hours. Women workers who suffer and worry about their children while they work will be relieved by this facility. Creche facility also conducts extra-curricular activities during the stay of children. It has all play equipment, wide range of age- appropriate toys and books etc so that children learn through play and creative activities.



EVENTS AND SOCIAL OUTREACH ACTIVITIES

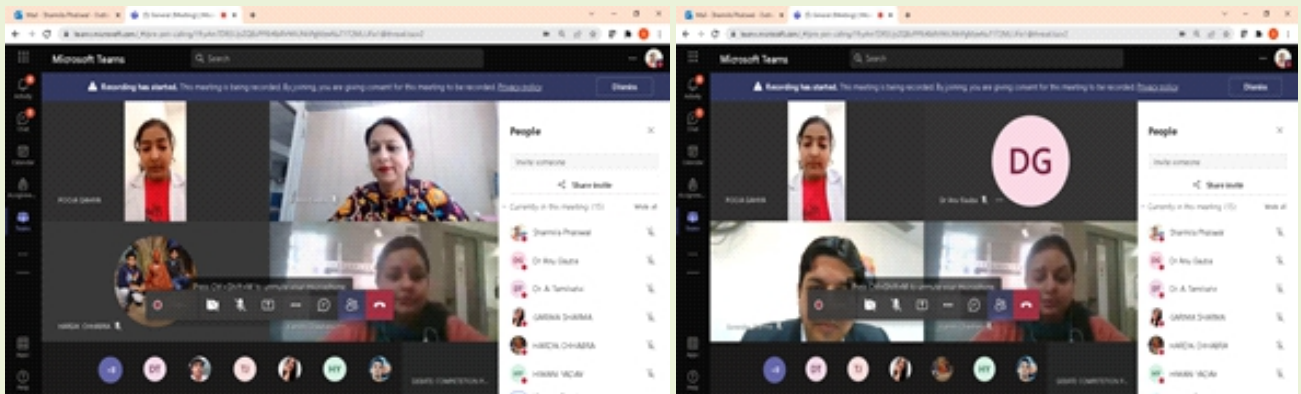
Many efforts have been done by the university to promote and encourage women's applications in the various programs at the University. This includes school outreach programs in the schools situated in the local vicinity and adjacent cities to sensitize and motivate girl students for further studies. Various career counseling sessions and open house is organized for girl students. Students from nearby schools are invited to the university for visits and

activities to expose them to university life. There have been many events as "tips to score high marks in class 12 exams, top career choices after 12th , Startup/ Success stories, how to crack interviews for final year graduates, focusing on Interview preparations, personal grooming, CV preparation and foreign education. The University has collaborated with education portals and leading educational institutions to promote and encourage girl students. Evidence: 1) Details to Promote Women Applications, 2) Collaborations.



The women volunteers of Amity university participated in the plantation drive and have planted around 1400 plants in the campus to promote pollution free environment. The myriad events have been conducted during

the year 2020-21 focusing on the marginalized gender. The events included – international women's day celebration, international girl child day celebration and debate on women empowerment.



on the occasion of
International
**Women's
Day**



**Amity School of Liberal Arts,
Amity University Haryana**

**ORGANIZING
PANEL DISCUSSION ON
GENDER EQUALITY TODAY FOR A SUSTAINABLE TOMORROW**

8th March 2022 | 3:30 PM to 4:30 PM

VENUE: BLD 07, B-BLOCK BASEMENT

PANELISTS

- Prof. Hemant Kumar Jha, Coordinator M.A. English, ASLA, AUH
- Dr. Vinod Kumar, Assistant Professor, ASLA, AUH
- Dr. Sapna Sharma, Assistant Professor, ASLA, AUH
- Dr. Shradhanvita Singh, Coordinator Political Science, ASLA, AUH
- Dr. Pooja Thakur, Coordinator History, ASLA, AUH

COORDINATORS

- Dr. Supriya Sanja,**
Coordinator, Amity Centre for Sanskrit and Indic Studies, Amity School of Liberal Arts
- Dr. Ashish Singh**
Assistant Professor, Amity School of Liberal Arts

Empowering under privileged girls with early education

Education can be instrumental in shaping the society towards progress. We believe that when a girl is educated, she is empowered. With this noble vision in mind Amity University has initiated and implemented impact- driven initiatives across sensitive and important issues such as empowering women by providing free education, uniforms, books, meals, and healthcare to underprivileged girl child with the help of Club that is "UDAAN".



Workshop

The Workshop "LAWS OF WOMEN, CHILDREN ETC" was conducted on 16-Feb-2022 by Amity Law School. The aim of creating awareness among villagers on the topics like Gender Discrimination, Domestic Violence, and Protection of Children from Sexual Offences, Female Feticide, Dowry Prohibition, Cruelty and Sexual Harassment at workplace.

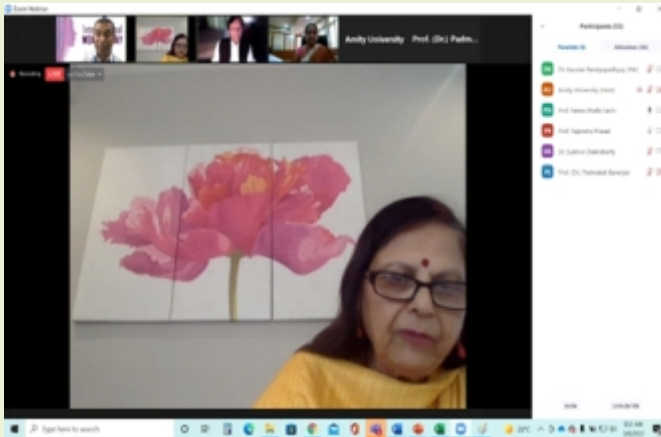


Esteemed professors and legal panel to aware the villagers regarding laws of children and women.

Villagers actively participating in the workshop.

Guest Lecture:

The Guest Lecture "International Women's Day celebration" was conducted on 08-Mar-2022 by Amity Institute of Biotechnology. The participant Students were encouraged when they listen from a renowned scientist about their journey and work.



Prof. Neera Bhalla Sarin addressing the event



Prof. Rajendra Prasad introducing the main speaker.

Society Outreach Program:

The Society Outreach Programme "Women's Day Anganwadi Visit" was conducted on 08-Mar-2022 by Amity School of Architecture and Planning. Awarded women's of Panchgaon about Gender equality and women rights and how to create something useful out of waste material.



Faculties interacting with women and children in Anganwadi



Faculties and students from ASAP Department with Anganwadi

Panel Discussion:

The Panel Discussion on “Gender Equality today for a sustainable tomorrow” was conducted on 08-Mar-2022 by Amity School of Liberal Arts. Participated students learnt To mark and celebrate the social, economic, cultural and political achievements of women and raise awareness about women's equality and accelerate gender parity.



Audience actively listening and participating in the discussion.



Students giving the performance on Gender Equality



Esteemed Panellist admiring the student's performance



Panellist addressing the audience.

COLLABORATION, AWARDS & RECOGNITIONS:

Faculty Recognitions in alignment with SDG 5

S. No.	Institute	Faculty Name	Award	Awarding body	Year
1	ACC	Dr. Deepika Dhamija	Women Researcher Award	VDGOOD Technology Factory	2021
2	ACC	Ms. CA Kamakshi Mehta	Women Researcher Award	VDGOOD Technology Factory; Goa	2021

The United Nations Sustainable Development Goals (SDGs) are the focus of Amity University Haryana of Eminence. The four pillars of our approach to the SDGs are research, teaching, basic institutional practices, and collaborations.



**Achieve gender
equality and
empower all
women and girls**